



PRODUCERS  
GUILD  
OF INDIA

**Proceedings of Extraordinary General Meeting of Producers Guild of India (The Film & Television Producers Guild of India Ltd.) held on Wednesday, 14<sup>th</sup> November, 2018 at Jubilee Room, Hotel Sun-n-Sand, Juhu Beach, Mumbai – 400 049. from 6.30 p.m. onwards**

Guild Members/Representatives Present From:

|   |   |
|---|---|
| Roy Kapur Productions Pvt. Ltd.             | Siddhant Cinevision Ltd.                              |
| Dharma Productions Pvt. Ltd.                | Aradhana Films  |
| Vishesh Films Pvt. Ltd.                     | R S Entertainment Pvt. Ltd.                           |
| Ultra Media & Entertainment Pvt. Ltd.       | Neela Telefilms Pvt. Ltd.                             |
| Himalaya Films                              | Junglee Pictures Ltd.                                 |
| Sony Pictures Networks India Pvt. Ltd.      | Emmay Entertainment Motion Pictures LLP               |
| Yash Raj Films Pvt. Ltd.                    | Sol Production Pvt. Ltd.                              |
| Subodh Mukerji Productions                  | Mutant Films Pvt. Ltd.                                |
| Essel Vision Productions Ltd. (Zee Studios) | Reliance Industries Ltd.                              |
| Mukta Arts Ltd.                             | Vishal Bhardwaj Pictures Pvt. Ltd.                    |
| Balaji Telefilms Ltd.                       | SPE Films India Pvt. Ltd.                             |
| Pritish Nandy Communications Ltd.           | Viacom 18 Motion Pictures                             |
| Aamir Khan Productions Pvt. Ltd.            | Fox Star Studios (A Division of Star India Pvt. Ltd.) |
| Sphereorigins Multivision Pvt. Ltd.         | Bhansali Productions Pvt. Ltd.                        |
| Netflix Entertainment Services India LLP    | Prasad Productions Pvt. Ltd.                          |
| Super Cassettes Industries Pvt. Ltd.        | Coconut Motion Pictures                               |
| Applause Entertainment Pvt. Ltd.            | Nadiadwala Grandson Entertainment Pvt. Ltd.           |
| Block Buster Movie Entertainers             | Inspired Entertainment Pvt. Ltd.                      |
| Abundantia Entertainment Pvt. Ltd.          | Clean Slate Films Pvt. Ltd.                           |
| Red Chillies Entertainment Pvt. Ltd.        | Reliance Big Entertainment Pvt. Ltd.                  |
| J A Entertainment Pvt. Ltd.                 |   |

Shri Kulmeet Makkar (Chief Executive Officer, Guild) was also present at the meeting.

Guild President Shri Siddharth Roy Kapur occupied the Chair.

Shri Kulmeet Makkar welcomed all Guild members who had joined the Extraordinary General meeting (EGM) subsequent to workshop held earlier on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (PoSH) conducted by a professional agency. He requested the Chairman to give his opening remarks at the EGM.



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The Chairman stated that for months the content production industry like other sectors has been grappling with matters pertaining to sexual harassment of women at workplaces and the entertainment industry in particular has been under the media scanner because of being in the limelight. It was important for the Guild as a premier industry body to proactively act on the grave matter and we are grateful to the PoSH Committee constituted by Guild for its constructive and prompt action. Producers Guild of India would like to not only enable members to be compliant in accordance with the PoSH law but also support and assist them by providing expert guidance to set up requisite processes in their organizations. The Guild's role will be to facilitate its members to institute legally binding mechanisms at their workplaces rather than judge matters and hopefully alter the current media perception of the entertainment industry for the better in course of time.

**Resolution Nos. 1 and 2 : To pass as Special business – Amendment to the Memorandum and Articles of Association of Guild**

Proposed by Shri Mukesh Bhatt

Seconded by Shri Sushilkumar Agarwal

**RESOLVED through Special Resolution that the by-laws (Memorandum & Articles of Association) of Guild be amended through insertion of the following clauses: -**

- 1. Mandatory for all existing and new members to sign a declaration which affirms that 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013' and any amendment/successor act thereof has been instituted and implemented in their workplaces, as prescribed by the law. Failure to sign the declaration form within 30 days of receipt from the Guild will result in expulsion of the concerned member(s).**
- 2. In the event, any nominated representative of a Guild member is adjudged to have engaged in sexual harassment by the Internal Complaints Committee (ICC) constituted by the concerned Guild member and/or by way of any other legal process available in law, the Guild reserves the right to immediately expel the concerned nominated representative.**

The meeting ended with a vote of thanks to the Chairman.

**Kulmeet Makkar**  
**Chief Executive Officer**